

HALL HUNTER PARTNERSHIP

MODERN SLAVERY ACT – HALLHUNTERPARTNERSHIP (FARMING) SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2018/2019

We at HHP are committed to ensure that we operate in an ethical manner in all that we do. Whilst we are happy that our standards are being met within the company relating to the recruitment and employment of our team, we recognise there is scope in our supply chain for slavery and human trafficking to occur.

Modern Slavery is a term which encompasses slavery, servitude and forced or compulsory labour. Human trafficking is defined as arranging or facilitating the travel of another person with a view to that person being exploited.

HHP takes a zero tolerance approach to slavery and human trafficking.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that HHP has taken during the financial year to ensure that modern slavery and human trafficking is not occurring in our organisation or in our supply chains. We aim to educate our staff and supply chain by:

- Working closely with, and supporting the GLA.
- Keeping up to date with current trends on the subject.
- Educating our managers and team leaders on how to spot those who may be vulnerable.
- Educating our managers and representatives who visit suppliers world-wide on what to look for.
- Supporting the Stronger Together campaign.
- Having in place relevant company policies that assist the organisation to assess, prevent and mitigate the risk of modern slavery existing in the organisation and its supply chains- Recruitment Policy, Whistleblowing Policy, Preventing Hidden Exploitation Policy, Training and Development Policy, etc.
- Adopting the ETI base code, including the Code of Human Rights, Basic Working Conditions and Corporate Responsibility, to address workplace issues such as working hours, child labour, forced labour, non-discrimination, freedom of association, health and safety and the environment. This applies to our own operations, but we also encourage businesses throughout our supply chain to adopt and enforce similar policies in their own operations.
- Having a highly professional and well trained HR Department responsible for investigations and due diligence in relation to known or suspected instances of slavery and human trafficking, and identifying the business practices which are in place to ensure effective reporting and effective action to address modern slavery.
- Adopting an Awareness-Raising programme such as staff training, distributing flyers to employees and putting up posters across the organisation's premises on how employers can identify and prevent slavery and human trafficking, what employees can do to flag up potential slavery or human trafficking issues to the relevant parties within the organisation; and what external help is available, for example through the Modern Slavery Helpline.

We are regularly audited by third parties who publish our results on the Supplier Ethical Data Exchange (Sedex).

This statement has been approved by the company's Managing Director and will be reviewed and updated annually.